

## **2018 Strategic Plan Progress Report**

### **A message from the Superintendent:**

*Year one of our three year strategic plan is completed. This progress report provides our stakeholders with a snapshot of the implementation during the year. Thank you for your attention.*

*- Julie Monroe*

### **Goals and Updates**

#### **Goal 1: To increase availability of quality services**

Lawrence County DD (LCDD) strived to ensure the availability of quality services for students and adults with developmental disabilities in Lawrence County. Examples include:

- Engaged in provider recruitment activities that included meeting with three potential provider agencies and developing materials to distribute to career and job resource centers.
- Trained all Open Door School (ODS) staff and contracted transportation staff on Crisis Prevention Institute (CPI) to support students in crisis and to provide positive supports on a regular basis.
- Finalized plans to move Open Door School to the more accessible building in Coal Grove.
- Provided itinerate speech services to eligible preschool students in local school districts.
- Entered into an agreement with the Community Action Organization (CAO) to provide quality and affordable community housing for people with DD in Lawrence County.
- Public education on assistive technology through events and internal trainings with staff and providers.

#### **Goal 2: To promote active engagement of individuals in the community**

Lawrence County DD explored and developed opportunities for people with developmental disabilities to be engaged in activities in Lawrence County and our surrounding community. Examples include:

- As a part of the transition to work program at LCDD, Open Door students gained work experience at community locations, including the Early Childhood Center, Bartram's and Kroger.
- LCDD shared information and provided training to providers of services regarding community integration.
- Participated in trainings for Team MAP (Multi-Agency Planning), a planning group for school age to adult transition.
- Continued development of integrated activities between ODS and the local school districts
- Scheduled meetings with Tri-State Transit Authority (TTA) and Our Lady of Bellefonte Hospital regarding the need for more transportation opportunities in Lawrence County.
- Supported efforts for expanding self-advocacy opportunities, promoting participation in regional self-advocacy activities.
- Partnered with Opportunities for Ohioans with Disabilities (OOD) for employment services.

### **Goal 3: Increase awareness of who we are, what we do and why we do it**

Lawrence County DD engaged in rebranding in 2018 and took strides to educate the community on what services are provided, and why we operate. Examples include:

- Developed a new logo, mission and vision statements, and identified guiding values to be included on all materials sent out in order to build our brand.
- Conducted "What It's Like To Live With a Disability" presentations at local schools and other agencies.
- Developed and distributed materials such as brochures and handouts, as well as increased the frequency and content of our newsletter.
- Participated in several community events in Lawrence County, such as the senior citizens fair, the Memorial Day Parade, the annual county fair, and the community's trick or treat.
- Increased public relations activities with local media outlets, including newspaper, social media and radio.

### **Goal 4: Uphold good stewardship of public funds**

Lawrence County DD took steps to become more transparent in regards to managing finances, and more creative in securing additional funds. Examples include:

- Produced comprehensive financial reports that are presented at each board meeting.
- Included end of year budget information in our newsletter, and met with staff at all departmental meetings to review.
- Sold the former Tri-State Industries Annex building to Lawrence County for their Emergency Management Center.
- Applied for and secured grants to help finance services and materials in lieu of using dollars from the general fund.

- Documents - such as this one - have been made available to the public to give insight into our operations. Such documents are available on our website and social media.

### **Goal 5: Increase utilization of technology**

Lawrence County DD addressed technology needs for the agency in order to streamline services and help make information about our services more readily available to the public. Examples include:

- Developed a user-friendly, informational website.
- Implemented new technology that allows staff to have more secure, flexible and efficient usage of files, software and programs.
- Improved the communication system to allow for better community access to service and support after normal working hours.
- Implemented an electronic record storage system to improve access and security of files, while reducing physical storage space.
- Implemented ongoing security awareness training program.