

Lawrence County
Developmental Disabilities



Growing
Possibilities

Strategic Plan 2018

604 Carlton Davidson Ln
Coal Grove, OH 45638

Lawrence County Developmental Disabilities
Strategic Plan 2018-2020

Vision, Mission, and Values

Vision: Leading the way, achieving excellence and shaping the future

Mission: To promote advocacy, inclusion and personal growth.

Values:

- Communication
- Accountability
- Safety
- Integrity
- Compassion

Strategic Goals and Action Steps

Goal 1: To increase availability of quality services

Action Steps for 2018:	Responsible	Updates
A. *Educate individuals and families on the waiting list process during intake so that through assessment individuals are better able to determine what their current needs are at the time.	Director of SSA	
B. *Actively recruit new providers of service through provider fairs, coordinating events with other county boards, utilizing public relations, and scheduling meetings with interested providers.	PR Director Director of SSA	

<p>C. *Arrange meetings with newly selected providers within 60 days of the provider being selected to review the Individual Service Plan, provider responsibilities and contact information for the Board</p>	<p>Director of SSA</p>	
<p>D. *Utilize available tools to help an individual drive their services and develop action steps to reach their dreams and/or choices for their daily lives, in the most integrated setting possible.</p>	<p>Director of SSA</p>	
<p>E. *Assist individuals with accessing opportunities to participate in local, regional, and state self-advocacy efforts, including sharing resources, and helping to identify and secure needed supports.</p>	<p>Director of SSA</p>	
<p>F. Explore options for a more accessible school.</p>	<p>Facilities Operations Mgr Principal</p>	
<p>G. Assess need for full-time onsite behavior support specialist</p>	<p>Supt</p>	
<p>H. Explore the need to expand early childhood services</p>	<p>EC Director</p>	

I. Promote the use of assistive technology	Director of SSA Principal EC Director	
--	---	--

Goal 2: To promote active engagement of individuals in the community

Action Steps for 2018:	Responsible	Updates
<p>A. Improve access to opportunities for community integration through activities, volunteerism, integrated school services, and other inclusive opportunities.</p>	<p>PR Director Director of SSA Principal EC Director</p>	
<p>B. Work with students, families, school personnel and the Service and Support Administration department in assisting with transition planning and employment navigation for transition-age students.</p>	<p>Director of SSA Principal</p>	
<p>C. Partner with local school districts on transition planning and assist with education regarding employment navigation for eligible students.</p>	<p>Director of SSA Principal</p>	

D. Assessing transportation needs for individuals, determining hindrances to access, and exploring available resources.	Director of SSA	
E. Assessing housing needs for individuals, determining hindrances to access, and exploring available resources.	Director of SSA	
F. Promote competitive integrated employment for adults	Director of SSA	

Goal 3: Increase awareness of who we are, what we do and why we do it.

Action Steps for 2018:	Responsible	Updates
A. Engage in rebranding activities so the community is more aware about the entire scope of services provided, and understands the LCDD's role in funding services.	PR Director	

<p>B. Identify the LCDD as a central point of expertise and bridge to services in the county for individuals with developmental disabilities.</p>	<p>Director of PR Supt</p>	
<p>C. Submit press, newsletters, and other communications, as well as utilize social media, phone calls, and face-to-face communication, and other opportunities, as available, to get information out about programs and services</p>	<p>Director of PR</p>	
<p>D. Engage the community and create more opportunities for stakeholders to experience what we do.</p>	<p>PR Director Supt</p>	
<p>E. Acquire more informational marketing tools</p>	<p>PR Director</p>	

Goal 4: Uphold good stewardship of public funds

Action Steps for 2018:	Responsible	Updates
A. Provide regular financial updates to stakeholders in a user-friendly format.	Business Manager	
B. Communicate decision-making process and reasons for decisions in a variety of formats.	PR Director Supt	
C. Identify other sources of revenue and partnerships with other agencies to fill service gaps.	PR Director SSA Director	
D. Partner with local businesses for special projects.	PR Director	
E. Provide financial projections to ensure fiscally responsible decision-making.	Business Manager	

Goal 5: Increase utilization of technology

Action Steps for 2018:	Responsible	Updates
A. Develop a secure and efficient system for all electronic correspondence	IT Spec	

B. Develop a user-friendly, informational website	IT Spec PR Director	
C. Establish electronic connectivity among buildings	IT Spec	
D. Provide ability for staff to remotely connect to server resources and applications.	IT Spec	
E. Explore a more modern and efficient telecommunications system.	IT Spec	
F. Provide an electronic document management system	IT Spec Director of SSA	

*Required by Department of Development Disabilities