

Lawrence County Developmental Disabilities
Board Meeting Motions
April 18, 2024

1. Call to Order

Meeting was called to order by Ms. Jones, President.

2. Roll Call

Ms. Carte	Present
Mr. Gore	Present
Mr. Huff	Present
Ms. Jones	Present
Mrs. Marks	Present
Mr. Smith	Present
Mr. Thompson	Present

Other in attendance

Julie Monroe, Superintendent
Amy Brand, Business Manager
Lecia Menshouse, Executive Assistant
Larry Whaley, IT/Finance Assistant
Christi Kerns, Principal
Shelley Clifford, Early Childhood Director

3. Adoption of Agenda

Motion was made by Mrs. Marks to adopt the April meeting agenda - including the changes requested by Ms. Monroe including: removing Executive Session per ORC 121.22 (G)(1) and adding Executive Session per ORC 121.22 (G)(3 and 4), and to remove the Strategic Plan Progress Report. Seconded by Mr. Gore. Roll call.

Ms. Carte	Yes	Mr. Huff	Yes	Mrs. Marks	Yes	Mr. Thompson	Yes
Mr. Gore	Yes	Ms. Jones	Yes	Mr. Smith	Yes		

4. Public Comments - None

5. Approval of March Board Meeting Minutes and March Finance and Personnel Committee Meeting Minutes.

Motion was made by Mr. Thompson to approve the March Board meeting minutes and March Finance and Personnel Committee meeting minutes. Seconded by Mr. Gore. Roll call.

Ms. Carte	Yes	Mr. Huff	Yes	Mrs. Marks	Yes	Mr. Thompson	Yes
Mr. Gore	Yes	Ms. Jones	Yes	Mr. Smith	Yes		

6. Committee Reports

A joint Finance and Personnel Committee meeting was held on 3/27/24 and the following was approved to be recommended to Board:

A. To approve the revised Personnel Policy Manual draft as presented, with the exception of the policies listed under new business.

Ms. Monroe presented the policies approved by the Personnel Committee, and all policies that have been updated or revised in some way. She gave an overview of the of the following policy revisions:

- Drugs & Alcohol – 10.07
- Discipline – 17.01
- Pre-Disciplinary Conference – 17.02

The Personnel Committee had questions about the Drug & Alcohol Policy since marijuana has been legalized in Ohio. How would a positive test be determined? Ms. Brand explained that the presence of marijuana in a sample would not automatically result in a positive result. Instead, if marijuana was detected in a sample, the testing facility would forward it for a more extensive test that could determine actual levels. Levels that reach a certain threshold would be marked as positive, while the others would be negative. So, the policy reflects that the law has changed, but the Board’s zero tolerance for marijuana remains the same.

Ms. Monroe went on to explain that the Disciplinary and Pre-Disciplinary Conference Policies were updated by an attorney to assure they were current.

Due to the large number of policies that need to be updated, a motion was made by Ms. Jones to table the approval of revised Personnel Policy Manual draft until the May board meeting.

Seconded by Ms. Carte. Roll call.

Ms. Carte	Yes	Mr. Huff	Yes	Mrs. Marks	Yes	Mr. Thompson	Yes
Mr. Gore	Yes	Ms. Jones	Yes	Mr. Smith	Yes		

7. Finance and Expense Reports, February 2024 - Amy Brand

Mrs. Brand submitted her report prior to the board meeting and gave an overview of the report during the meeting which included the five-year cash forecast.

Motion was made by Mr. Thompson to approve the March Finance and Expense Reports as presented and the five-year cash forecast. Seconded by Mrs. Marks. Roll call.

Ms. Carte	Yes	Mr. Huff	Yes	Mrs. Marks	Yes	Mr. Thompson	Yes
Mr. Gore	Yes	Ms. Jones	Yes	Mr. Smith	Yes		

8. Superintendent Report – Julie Monroe

Ms. Monroe submitted her report prior to the board meeting.

9. Program Reports – Written reports submitted prior to meeting

10. Old Business - None

11. New Business

A. Revised Personnel Policies:

- Drugs & Alcohol – 10.07
- Discipline – 17.01
- Pre-Disciplinary Conference – 17.02

Policies are tabled until May's Board meeting.

B. Executive Session – ORC 121.22 – (G) (3) – Pending or imminent Court action and ORC 121.22(G)(4) Union Negotiations/Collective Bargaining.

Motion was made by Mr. Gore that the board go into Executive Session following topics ORC 121.22 (G)(3) to meet with an attorney for the public body concerning disputes involving the public body which are subject of pending or imminent court action and followed by discussion of ORC 121.22 (G)(4) to review negotiations regarding compensation or other terms and conditions of public employees' employment. Seconded by Ms. Jones. Roll call. **Time 6:30 pm**

Ms. Carte	Yes	Mr. Huff	Yes	Mrs. Marks	Yes	Mr. Thompson	Yes
Mr. Gore	Yes	Ms. Jones	Yes	Mr. Smith	Yes		

The Board resumed open session.

Time 7:29 pm

12. Announcements - None

13. Next Board Meeting- May 9, 2024 @ 6:00 PM

14. Adjournment

Motion was made by Mr. Gore to adjourn the meeting. Seconded by Mr. Thompson. Motion carried. Meeting adjourned.

Meeting minutes prepared by: Lecia Menshouse



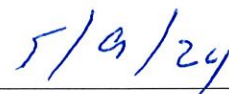
 Debra Jones, President



 Date



 Steve Thompson, Recording Secretary



 Date