

Lawrence County Developmental Disabilities  
Board Meeting Minutes  
November 23, 2022

1. Call to Order  
Meeting was called to order by Debra Jones, President.

2. Roll call  
Mandy Carte Present  
Mike Gore Present  
Tanner Huff Excused Absence  
Debra Jones Present  
Sara Marks Excused Absence  
Brandan Smith Present  
Steve Thompson Present

3. New Business  
A. Motion to go into Executive Session  
Motion was made by Mr. Thompson to go into Executive Session following employment matters ORC 121.22(G)(1) to consider the appointment, dismissal, compensation, employment, discipline of a public employee. Seconded by Mr. Gore.  
Roll call. Time: 6.01 pm

Ms. Carte Yes                      Ms. Jones Yes                      Mr. Thompson Yes  
Mr. Gore Yes                      Mr. Smith Yes

At 6:05 p.m. board members went back into open session.

Motion was made by Mr. Thompson to approve Resolution 11-01-22 S.

**WHEREAS**, the Board employs the Employee (Kendra Heim) pursuant to a contract that commenced July 1, 2022 and that, by its terms, expires June 30, 2023; and,

**WHEREAS**, Employee and Board mutually desire to terminate the contract prior to its expiration with the Employee’s last date of employment as December 1, 2022; and,

**WHEREAS**, the Board and the Employee have agreed to enter into a Release and Severance Agreement dated November 18, 2022 (attached); therefore,

**LET IT BE RESOLVED** that the Lawrence County DD Board authorizes the Superintendent to sign the Agreement on its behalf, thereby approving the Contract payout amount to the Employee per the terms of the Agreement.

Seconded by Mr. Smith. Roll call.

Ms. Carte Yes                      Ms. Jones Yes                      Mr. Thompson Yes  
Mr. Gore Yes                      Mr. Smith Yes

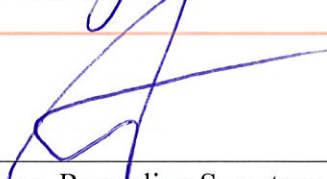
4. Adjourn

Motion was made by Mr. Gore to adjourn the meeting. Seconded by Ms. Jones. Motion carried. Meeting adjourned.

Meeting minutes prepared by: Lecia Menshouse, Executive Assistant

 \_\_\_\_\_ 12/13/22  
Debra Jones, President Date

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 \_\_\_\_\_ 12/13/22  
Steve Thompson, Recording Secretary Date